

# PEARCE CHURCH

Pearce Church • 4322 Buffalo Road, North Chili, NY 14514 • pearcechurch.org • 585-594-9488

## News, Events & Updates (NEUs) January 25 & 26, 2020

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### WORSHIP

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**This Weekend:** Pastor Glenn's first weekend message at Pearce is entitled "Upward and Onward." It is primarily a reminder of who we are as a church family under our leader Jesus Christ. Key text is Colossians 1:17-18, "And he is before all things, and in him all things hold together. And he is the head of the body, the church. He is the beginning, the firstborn from the dead, that in everything he might be preeminent."

**Equip Study Groups** offered this semester on Sundays at 9am:

- **Ages 2-4**—meet in the downstairs nursery hallway
- **K-5<sup>th</sup> Grade**—meet in the Journey Kids Wing
- **Teens**—meet in The Loft
- **Adults**
  - **Gospel Ambassadors** (*Friendship Center; facilitator: Rick Kinde*)
  - **Bible Explorers** (*Room 82; facilitator: Bill Roushey*)
  - **Son Seekers** (*Room 81; facilitators: James Kerwin, Rod Bassett*)
  - **Focus** (*Room 80; facilitator: Shelly Bliss—shared teaching*)
  - **Life. Money. Legacy** (*Yellow Room—Journey Kids Wing; facilitator: Tyler Logan*)

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### COMMUNITY

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**A Memorial Service for Rose Verkayk**, mother of Jim (Linda) Bushart, will be held at Pearce this Saturday, January 25, at 1pm. Continue to pray for the family during this time of loss.

**Food Cupboard:** Our food cupboard provides food and personal care items to our neighbors who are in need. Right now, we're running very low on many items. Maybe you can add an extra item or two to your grocery cart this week? **Our main needs right now are jams and jellies, juices, and bar soap.** Donations can be left in the shopping cart in our main lobby at any time. Financial donations are also accepted. Thank you for faithfully supporting this important ministry.

**Job Opportunity:** We have a job opening in our maintenance and custodial staff for a part-time evening lead, to work with and oversee the evening and weekend cleaning crew. This position has the potential to move to full-time and requires some mechanical ability. Candidate must take ownership for set-up/tear down for events, schedule the staff, oversee all evening and weekend custodial staff, and be responsible to close and secure the building. Interested persons should send their resume to Bob Antes at antes\_robert@pearcechurch.org. Call Bob at 585-594-9488 with questions.

**Pizza Sale Fundraiser:** The Pearce Bible Quiz Team will be selling pizzas in the lobby this weekend January 25 & 26. All proceeds will help support the team's yearly expenses, including costs to attend the National Competition being held in Seattle, WA in June. Stop at their table in the lobby this weekend to order cheese or pepperoni pizzas. Cost is \$11 for cheese pizza, \$12 for pepperoni pizza. Payment at time of ordering is preferred. Pizzas will be ready for pick up just in time for the Super Bowl! They'll be in the lobby on Saturday, February 1, after the worship service, and on the morning of Sunday, February 2. Contact: Rob Distaffen, rfdistaffen@gmail.com

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### PEARCE ANNUAL CELEBRATION

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**Annual Celebration:** On Wednesday, February 5, we invite you to join us for the Pearce Annual Celebration. We'll gather in Parmerter Chapel at 6pm to reflect on and celebrate God's faithfulness over the past year, both individually and corporately as a church family, and we'll consider how we can be faithful to Him in the coming year. Food makes everything fun! A soup and salad dinner will be served, and you can sign-up at the Welcome Center or on the calendar page of our website to bring a dessert to share.

Teens, youth group won't meet on February 5, but you're invited to join the Annual Celebration—we'd love to have you there. And kids, we didn't forget you! Nursery care will be provided through age 5 in the Journey Kids wing; kids in K-5<sup>th</sup> grade will have a pizza party! If you plan to bring your kids, let us know by signing up at the Welcome Center or on the calendar page of our website, click on the Annual Celebration event on February 5.

**Official Board & Nominating Committee Nominees:** All full members of Pearce are encouraged to vote for new members of the Official Board and Nominating Committee. Voting will take place at the Annual Celebration on Wednesday, February 5; in the church office on Thursday, February 6, from 8am-5pm; and at the Welcome Center before and after worship services on February 8 & 9. Absentee balloting is not permitted by the Free Methodist discipline. Brochures are available at the Welcome Center to learn more about the nominees for our Official Board: Beth Bellinger, Mike Faro, Julie Grimm, Susanne Mohnkern, Jim Morton, and James Weise; Mike Vannest is running unopposed for re-election as treasurer. In addition, there are three slots open for serving on the Nominating Committee for three-year terms. These individuals have been nominated for the Nominating Committee: Lon Bailey, William Christopher, Lois DeRoo, Todd Draper, Laura Sarchet, and Bob Williams. Please read through the brochure and prayerfully consider your selection. If you're a full member of Pearce, we encourage you to attend the Annual Celebration and vote.

**Proposed Policy Changes:** The following changes to Section 2 of the Pearce Policy Manual have been approved by the board and, as required by policy, will be voted on by full members of Pearce Church at the Annual Celebration on February 5 at 6pm in Parmerter Chapel. (You must be present at the Annual Celebration to vote on policy changes.)

1. **Current:** The Official Board may need to meet periodically in executive session, without the church staff or senior pastor present, for three purposes:
  - Discussion of the Senior Pastor's nurture and care. The executive session business will be reported to the Senior Pastor, by the Board Chair, within 24 hours.
  - Discussion of the specific staff situation referred by the Personnel Committee. The Senior Pastor should be present (as a Board member and as personnel supervisor) for such sessions.
  - As the Annual Conference delegates working on a senior pastoral search, in close consultation with the Genesis Conference Superintendent. Regular updates of progress and process should be reported to the church staff and congregation.

**Proposed Language (approved by Board at 1/9/20 meeting):** The Board routinely meets in executive session. Lead pastor may be invited to attend executive session dependent on topic to be discussed (e.g. personnel issue/staff situation for which the lead pastor is personnel supervisor). For any executive session in which the lead pastor was not in attendance, the general practice will be to report a summary of the session to the lead pastor within three days.

2. **Current:** Any pastoral or staff grievance unresolved through biblical procedures (see Matthew 18) and/or meeting with the immediate supervisor should be presented to the Personnel Committee of the Official Board.

**Proposed Language (approved by Board at 1/9/20 meeting):** Any pastoral or staff grievance unresolved through biblical procedures (see Matthew 18) will be brought to someone in supervisory role who has decision-making authority. If unresolved after meeting with supervisor, the grievance will be presented to the Personnel Committee of the Official Board. The Board may choose to consult with an outside expert (e.g. human resources expert) as part of the decision-making process.

3. **New! Proposed Language (approved by Board at 12/12/19 meeting):** It will be the practice of the Personnel Committee of the Board to meet annually and individually with each member of the lead staff (ordained and non-ordained). If the staff member prefers, the meeting may be with only one member of the Personnel Committee.

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## CALENDAR (pearcechurch.org/events)

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### SATURDAY, JANUARY 25

- **Mobile Food Pantry** | 9am | Family Life Center
- **Memorial Service for Rose Verkayk** | 1pm | Sanctuary
- **Saturday Prayer Time** | 4:30pm | Friendship Center
- **Nursery Care (birth-6 years old)** | 5pm | Nursery Wing (lower level)
- **Worship Service** | 5pm | Parmerter Chapel

### SUNDAY, JANUARY 26

- **Nursery Care (birth-age 4)** | 9-11:15am | Nursery Wing (lower level)
- **Equip Study Hour Groups for Kids, Teens, and Adults** | 9am | various locations
- **Connect** | 10am | Main Lobby
- **Worship Service** | 10:30am | Sanctuary

### MONDAY, JANUARY 27

- **Futsal** | 7pm | Family Life Center

### TUESDAY, JANUARY 28

- **Men's Prayer Breakfast** | 6am | Town and Country Restaurant (3205 Chili Ave.)
- **Men's Prayer & Bible Study** | 8:45am | Room 82
- **Bible Quiz Practice** | 6:30pm | The Loft
- **Floor Hockey** | 7pm | Family Life Center

### WEDNESDAY, JANUARY 29

- **Wednesday Morning Prayer** with Nelson Grimm | 9am | The Upper Room
- **Kids Gym** | 10am | Family Life Center
- **Celebrate Recovery Community Group** | 6:30pm | Parmerter Chapel
- **Choir Rehearsal** | 6:30pm | Sanctuary
- **"Fill Your Cup Women's Bible Study"** | 6:30pm | The Upper Room
- **Youth Group for Middle School (grades 6-8) and High School (grades 9-12)** | 6:30pm | The Loft

### THURSDAY, JANUARY 30

- **Volleyball** | 7pm | Family Life Center

### FRIDAY, JANUARY 31

- **Morning Moms** | 9:30am | Friendship Center